



**THE ALBANY-CAPITAL REGION  
CHAPTER of IPMA-HR PRESENTS:**

**“Disaster Preparedness  
For Human Resources Professionals”**

**Guest Presenters:**

**Patricia Anders, M.S.**  
**Director of Emergency Preparedness Training**  
**Office of Science and Public Health**  
**NYS Department of Health**

Pat Anders is the Director of Emergency Preparedness Training for the New York State Department of Health, where she is responsible for coordinating and integrating bioterrorism and emergency response training and education programs statewide for public health staff and healthcare providers. She is also responsible for preparedness drills and exercises, as well as integrating federal directives around drills and exercises, and serves as an educator for a variety of bioterrorism and preparedness topics. Ms. Anders represents the NYSDOH on the consortium charged with developing the Governor’s Initiative for the Center for Preparedness Training for First Responders. She was formerly the Director of Education and Outreach for the Wadsworth Center at the New York State Department of Health, and Director of Education for the AIDS Programs at Albany Medical Center. Ms. Anders received her M.S. in Education and her B.S. in Psychology from the John Hopkins University in Baltimore. She received her A.A.S. in Medical Laboratory Technology from Broome Community College in Binghamton, New York.

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**Rebecca L. Caudle, Deputy Counsel**  
**Governor’s Office of Employee Relations (GOER)**

Rebecca Caudle has been working in the field of labor relations for over 20 years. She began serving as Deputy Counsel for the Governor’s Office of Employee Relations (GOER) in February 2006. From 1999 through 2006 she was an Assistant Director at GOER responsible for the Professional Scientific and Technical Service Unit (PS&T Unit). In that position, Ms. Caudle was the State’s Chief Negotiator for the collective bargaining agreement between the State of New York and the Public Employees Federation (PEF) for PS&T Unit employees. She was also responsible for the ongoing administration of the PS&T Unit Agreement, serving as management’s liaison to PEF, overseeing the contract grievance process, and providing guidance on labor relations issues to State agencies. Ms. Caudle has also negotiated and administered the CSEA Agreements for the Administrative Services Unit and the Institutional Services Unit.

**When:**

**Tuesday, February 13, 2007**  
**1:00 p.m. - 4:00 p.m.**  
**(registration/refreshments at**  
**12:30 p.m., program starts at**  
**1:00 p.m.)**

**Place:**

**NYS Department of**  
**Agriculture and Markets**  
**10B Airline Drive, Albany**  
**Free Parking.**

**Cost:**

**Albany-Capital Region Chapter**  
**IPMA-HR members: **No Charge.****

**Non-Members: \$15.00**

**Payable by check or standard**  
**voucher to:**

**Albany-Capital Region Chapter**  
**IPMA-HR.**  
**PO BOX 2388, Albany, NY**  
**12220-0339**  
**Tax ID# 14-1798978**

**Registration Deadline:**

**Wednesday, February 7, 2007**

**NOTE: IPMA-HR Chapter members**  
**who register prior to the deadline**  
**will receive preference over non-**  
**members.**

**Visit our Web site for membership**  
**information**

<http://www.Albany-ipma.org>

**RESERVE YOUR SEAT NOW!**

**Registration Deadline: Wednesday, February 7, 2007 C.O.B.**

**RSVP via Phone or e-mail to:**

**Christine Balleau, NYS Dept. of Civil Service**

**[Christine.Balleau@cs.state.ny.us](mailto:Christine.Balleau@cs.state.ny.us)**

**or by phone at 518-474-0836**

Name
Title
Agency
Agency Address /Email Address